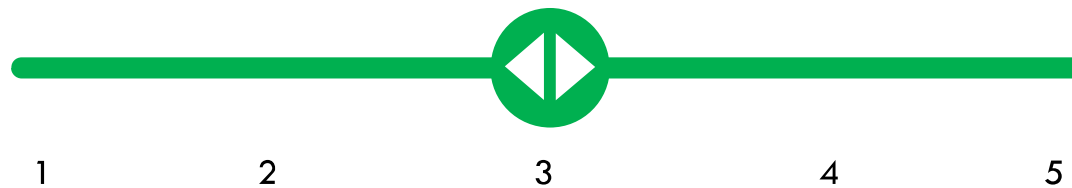




0%

When we start a new group assignment, I am often the one who takes charge. I am strong-willed and determined to deliver a good result.

Strongly  
disagree



Strongly  
agree





0%

Let us assume you disagree with this statement

When we start a new group assignment, I am often the one who takes charge. I am strong-willed and determined to deliver a good result.

Strongly disagree



1

2

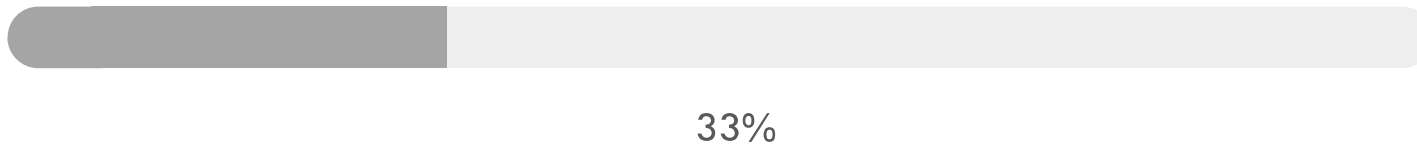
3

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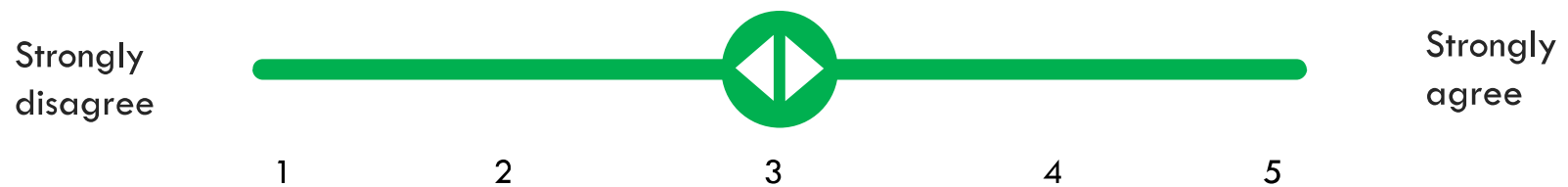
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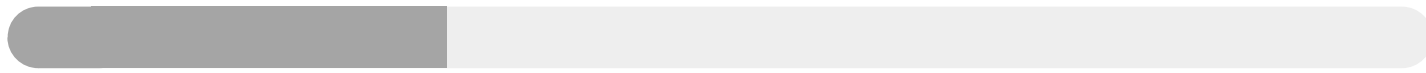
Strongly agree





When working with others, I usually observe them first. I am cautious and formal, but that means I am also patient. I am very reliable and precise.



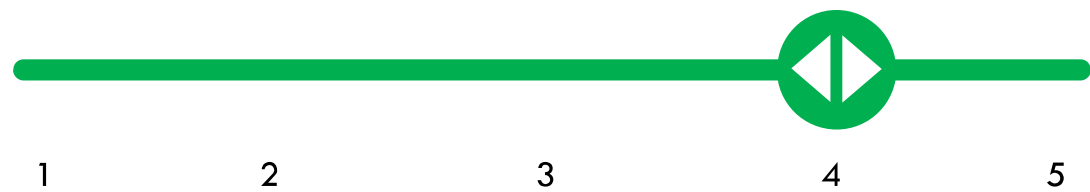


33%

When working with others, I usually observe them first. I am cautious and formal, but that means I am also patient. I am very reliable and precise.

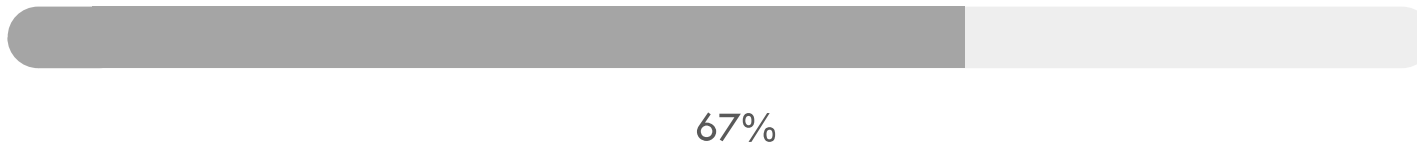
You recognize yourself in this statement, so you agree.

Strongly disagree

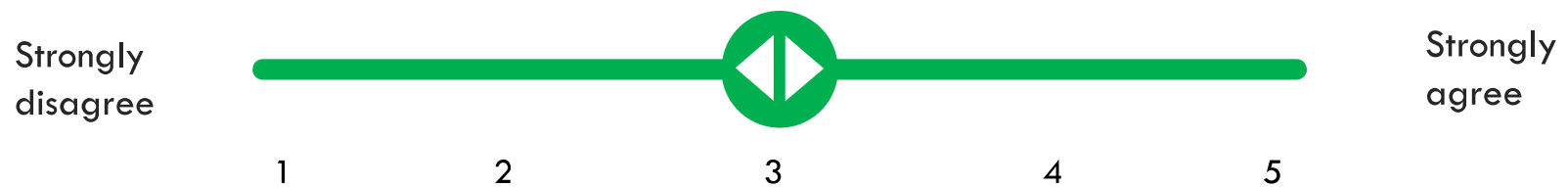


Strongly agree





Caring and encouraging: that is how you can describe me. I am empathetic, open and amicable. My downsides are that I don't take initiative very often and don't like taking decisions.



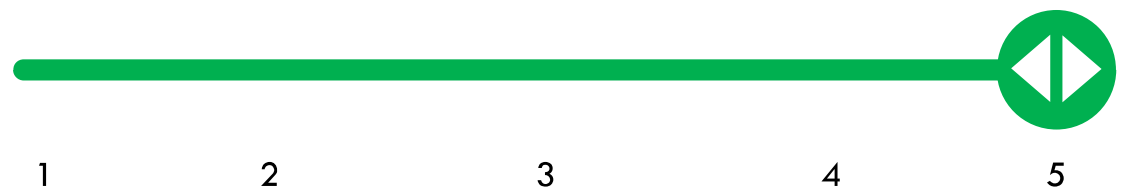


67%

Caring and encouraging: that is how you can describe me. I am empathetic, open and amicable. My downsides are that I don't take initiative very often and don't like taking decisions.

When reading this, you think "This is me!". You click on strongly agree.

Strongly disagree



Strongly agree



100%

## Hey you! You're a **green** person!

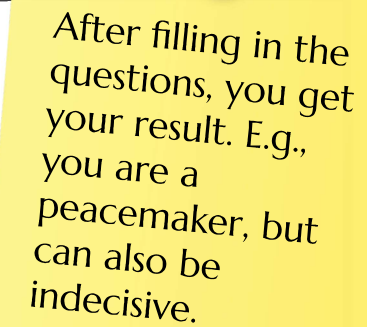
That's a nice addition to any team. On your best day you:

- Provide harmony to the group dynamics;
- Provide comfort to those who need it;
- Seek consensus when decisions need to be made;
- Are a peacemaker.

On your worst day you:

- Can be inactive and you don't do the work you promised to do;
- Don't take initiative enough;
- Don't take risks;
- Are indecisive when decisions need to be made.

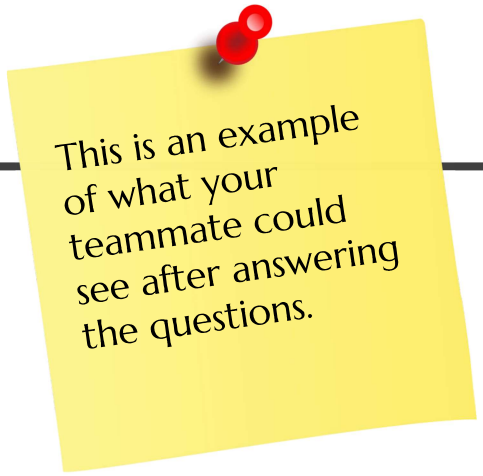
*Take this advice with you and share it with your team. If you feel like you're slacking a bit, pick it up or ask someone to work together on something.*



After filling in the questions, you get your result. E.g., you are a peacemaker, but can also be indecisive.



100%



This is an example  
of what your  
teammate could  
see after answering  
the questions.

## Hey you! You're a **red** person!

Every team can benefit from the power of someone with a red character.

On your best day you:

- Deliver results and produce actions;
- Are very organized;
- Are the leader of the team;
- Are practical when it's needed.

On your worst day you:

- Can be too autocratic;
- Are insensitive to the feelings and opinions of your teammates;
- Don't listen to what others have to say;
- Are too impatient.

*Take this advice with you and share it with your team. If you feel like you're slacking a bit, pick it up or ask someone to work together on something.*

